

**WORKING WITH MINORS
VOLUNTEER APPLICATION**
GENERATIONS FAMILY MINISTRY
A MINISTRY OF SAGUARO CANYON CHURCH



SAGUARO CANYON
CHURCH

CONFIDENTIAL

Name _____

(Last)

(First)

(Middle)

Date _____

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GENERAL INFORMATION:

Name: _____

Spouse (if applicable): _____

Address: _____

City: _____ State: _____ Zip: _____

Phone (Home #) _____ and/or (Cell #) _____

Email: _____

Children and (Ages):

_____ () _____ () _____ () _____ () _____ ()

CHURCH INVOLVEMENT AND FAITH JOURNEY

Do you regularly attend Saguaro Canyon Church? YES NO How long? _____

Are you a member? YES NO

If no, do you agree with our statement of beliefs? _____

Are you involved in any other ministries at SCC? YES NO Which? _____

Tell us about your faith journey.

When did you become a Christian? _____

Describe your spiritual growth and present relationship with Jesus.

OVERVIEW OF VOLUNTEER APPLICATION PROCESS

STEP 1---Application

To protect vulnerable people and to be protected from liability, the church must take reasonable action in screening and supervising the volunteers involved in any work with children, youth, or other vulnerable people. Therefore, every prospective ministry leader—including established or long-time members of the church—must complete the volunteer application form.

The volunteer application form is critical in protecting the church from legal action if a case or accusation of abuse occurs in which a church volunteer is involved. A court can find the church legally liable if it is less than systematic and therefore negligent in screening volunteers. By having prospective volunteers fill out a volunteer application form, the church greatly reduces the potential for abuse and the resultant liability.

The Family Minister of the congregation or another designated leader will monitor the application process and keep forms and information in a secure file.

STEP 2--Interview

An interview of each prospective volunteer will take place with Family Minister and/or Children's Ministry Coordinator. The interviewer(s) may ask follow-up questions and questions of clarification. The interview also gives the prospective volunteer the opportunity to ask questions about Generations Family Ministry and the reasons behind child-protection procedures. It is also an opportunity to share the vision for our ministry.

STEP 3--Background Records Check

The church reserves the right to ask for a background records check for volunteers. (All staff submit to a background records check for their own protection and for the protection of the church.)

A background records check will be required in those instances where someone will be working in direct contact or proximity of children and youth under the age of 18. Minors (under 16 years of age) are exempt from a background records check.

The church will pay for the cost of a background records check.

The background records check report is to be brought to the Family Minister or designated leader. If there is no criminal record, the volunteer may be considered for ongoing service in

the church. If there is a criminal record or information that raises concern, the Family Minister and an Elder will meet with the volunteer to discuss and resolve the matter.

If the offense is other than child or sexual abuse, the volunteer may proceed with ministry in the church provided both Family Minister and Elder agree.

The following are criteria to consider when evaluating the information:

If any offense is related to the abuse of children or is of a sexual nature, the prospective volunteer will not be approved for ministry with children, youth, or vulnerable people in the church.

Occasionally, a person may freely admit to a prior incident, but insist that since then, he or she has had a conversion experience and now presents no risk. The safest course is to encourage such an individual to work in the church, but in a position not involving access to children, youth, or other vulnerable people. This is a reasonable accommodation of the individual's desire to serve in the church.

The information contained in the background records check report is considered strictly confidential. Only the Family Minister, Pastor, Elders or the person designated to perform background checks can be privy to the information.

The Family Minister or designated leader will review all volunteer application materials, which will be kept in a confidential, secure file.

WHERE WOULD YOU LIKE TO SERVE? (Check all that apply?)

- Nursery (*Birth-3 years*) Youth (*Middle School*)
- Preschool (*3 years - 7 years*) Youth (*High School*)
- Elementary (*7 years - 12 years*)
- Summer Programs (*Summer Camp Counselor, VBS, Camping, etc.*)

Why do you want to be involved in this ministry?

What gifts, talents, training, and experience do you bring to this ministry?

"After that whole generation had been gathered to their ancestors, another generation grew up who knew neither the LORD nor what he had done for Israel." --Judges 2:10

In the book of Judges we hear about an entire generation lost.

As a faith community we cannot afford to lose the next generation. The reality is that we are either being shaped the Word or by the world. The urgency to impress the truth on this generation will only be realized by generations to come.

The name "GENERATIONS" conveys that we will work with all generations (children, youth, parents, grandparents, and the entire faith community at Saguaro Canyon Church) to raise up the next generation who will love and serve Christ and make a lasting impression on generations to come.

OUR MISSION

Our mission is to equip families to connect our community to Christ.

Approval: _____ Date: _____